



# **Terms and Conditions**

## **OBS BTP Website**



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Welcome to [www.obs.tv/btp](http://www.obs.tv/btp) (the "Site").

**PLEASE READ THESE TERMS OF USE CAREFULLY BEFORE USING [www.obs.tv/btp](http://www.obs.tv/btp)**

## 1. Introduction

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These terms and conditions (the "Agreement") apply to: (1) your use of the Website located at [www.obs.tv/btp](http://www.obs.tv/btp), and (2) the services and materials offered thereon (the "Service") which are offered to you by OBS. BY USING THE SITE, YOU AGREE TO BE BOUND BY THIS AGREEMENT, WHICH SHALL TAKE EFFECT IMMEDIATELY ON YOUR FIRST USE OF [www.obs.tv/btp](http://www.obs.tv/btp)

If you do not agree to be bound by this Agreement, please discontinue your use of the Service. You may print and keep a copy of the Agreement. OBS may change this Agreement from time to time, so you should check this Agreement regularly to ensure that you are aware of any changes made, as you will be legally bound by any amended terms if you continue the use of the Website after the changes.

## 2. Use of [www.obs.tv/btp](http://www.obs.tv/btp)

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The Service has been designed to present content in a unique format and appearance, and for the purpose of the Broadcast Training Programme (BTP). You agree not to access the Services for any unlawful purposes or in any way that may infringe the rights of OBS or of any third party, or restrict or inhibit anyone else's use and enjoyment of the Site. Prohibited behaviour includes for example (but not limited to):

- Threaten, defame, stalk, abuse, or harass other persons or engage in any illegal activities;
- Violate any person's or entity's legal rights (including, without limitation, intellectual property, privacy, and publicity rights), transmit material that violates or circumvents such rights, or remove or alter intellectual property, content or any legal notices;
- Impersonate any person or entity or falsely state or otherwise misrepresent yourself or your professional or other affiliation with any person or entity; or
- Attempt to gain unauthorised access to other computer systems or networks connected to the Service.



### 3. Disclaimers

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OBS does its best to ensure that all information on the Website is accurate. If you find any inaccurate information, please send us an e-mail detailing the issue to [btp.rio@obs.es](mailto:btp.rio@obs.es). OBS is not responsible for any content accessible through links on the Site, or on any external sites in general.

OBS gives no warranty or assurance that the content of the Site is error and/or omission-free (including, without limitation, regarding the quality, accuracy, completeness or fitness for any particular purpose of such content); or any content of any other third party website referred to or accessed by hypertext link or any other way through the Site.

You acknowledge and agree that your use of the Service, and any information sent or received in connection therewith, may not be secure and may be intercepted by unauthorized parties. In this context, you acknowledge that OBS shall bear no responsibility for the cost of any necessary maintenance, repair or correction to your computer system or other property, caused by such situation.

[www.obs.tv/btp](http://www.obs.tv/btp) content, including the information, names, images, pictures, logos and icons regarding or relating to OBS, its services (or to third party products and services), is provided "AS IS" and on an "AS AVAILABLE" basis. To the extent permitted by law, OBS herewith excludes all representations and warranties (whether expressed or implied by law), including the implied warranties of satisfactory quality, fitness for a particular purpose, non-infringement, compatibility, security and accuracy, and you waive your corresponding past, present and any potential future rights accordingly.

We make no guarantees that the Site is free from computer viruses. It is strongly recommended that you check for such viruses before downloading any data/content.

### 4. Cookies and consent

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The Site uses cookies to ensure that OBS gives you the best experience on our Site. Cookies are simple text files stored on your computer or mobile device by a website server. The cookies allow our Site to remember your preferences and this can improve user experience of the Site. By using the site, you give your consent to the use of these cookies. For further information regarding the cookies, or to withdraw your consent regarding the use of cookies, please refer to [btp.rio@obs.es](mailto:btp.rio@obs.es). You can also change your Cookie Settings on your PC to block cookies.



## 5. Copyright

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All copyright, trademarks, design rights, patents and other intellectual property rights (registered and unregistered) in and on [www.obs.tv](http://www.obs.tv) and [www.obs.tv/btp](http://www.obs.tv/btp) and all content (including all applications) located on the Site shall remain vested in OBS. You may not copy, reproduce, republish, disassemble, decompile, reverse engineer, download, post, broadcast, transmit, make available to the public, or otherwise use [www.obs.tv](http://www.obs.tv) or [www.obs.tv/btp](http://www.obs.tv/btp) content in any way, except for your own personal, non-commercial use. You also agree not to adapt, alter or create a derivative work from any [www.obs.tv](http://www.obs.tv) or [www.obs.tv/btp](http://www.obs.tv/btp) content except for your own personal, non-commercial use. Any other use of [www.obs.tv](http://www.obs.tv) or [www.obs.tv/btp](http://www.obs.tv/btp) content requires the prior written permission of OBS. The names, images and logos identifying OBS, its related parties or third parties and their products and services are subject to copyright, design rights and trademarks of OBS, its related parties and/or third parties. Nothing contained in these terms shall be construed as conferring any licence or right to use any trade mark, design right or copyright of OBS, its related parties or any other third party

## 6. Personal Data

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Data Controller: OLYMPIC BROADCASTING SERVICES S.L.

Address: Paseo de Recoletos 27 - 5º Madrid 28004, Spain

Contact: Mr César Riaño, Recruitment and Training Manager

E-mail: [btp.rio@obs.es](mailto:btp.rio@obs.es)

Your right to privacy is important to OBS. The following terms are provided to explain how we collect and use information about you so that you can make an informed choice about using the Website. Please read the following privacy policy to understand how we use and protect the information obtained from those visiting and using [www.obs.tv/btp](http://www.obs.tv/btp)

OBS indicates whenever an information field is mandatory. OBS requires such mandatory information in order to evaluate your candidacy to participate in the BTP. OBS will not process BTP applications where a prospective candidate refuses to supply data designated as mandatory. OBS will only keep the absolutely necessary information about you, and only for the minimum period of time necessary. Any additional information will be deleted immediately.

Personal data is not stored or captured through the Site without the prior knowledge and consent of the users. By using the Site you consent to the collection/retention and use of your personal information in accordance with this policy. Where personal information is captured (e.g. through registration), the user will be informed as to what personal information is being collected, who will use it, and for what purpose(s) it will be used. Any personal data that you give us (such as your name, contact details, e-mail address, information in your CV, etc.) will be treated with care and security. We



will hold your personal information on our systems for as long as necessary only, and only for the purposes stated below.

You can, at any time, access, cancel, delete and/or rectify your personal information, or oppose to its use, through [btp.rio@obs.es](mailto:btp.rio@obs.es). You have the right to request a copy of the information held in OBS' records.

OBS will use your information to:

- create an electronic file holding your personal data for the purpose of the BTP;
- enable OBS to evaluate your candidacy to participate in the BTP. OBS will indicate where required information is mandatory;
- ensure that the content from the Site is presented in the most effective manner for you and for your computer; and
- analyse the information we collect so that we can administer, support and improve and develop the Site.

We may contact you by telephone or e-mail. If you change your mind about being contacted in the future by any of these means then please let us know at [btp.rio@obs.es](mailto:btp.rio@obs.es).

Transmission of information via the Internet is not completely secure. Although we will do our best to protect your personal data, we cannot guarantee the security of your data transmitted to the Site; any transmission is at your own risk. OBS will use strict procedures and security features to try to prevent unauthorised access. Data confidentiality is compulsory. For the purposes mentioned above, only Authorised personnel within OBS may access the personal data that you register with OBS.

Unless required or permitted to do so by law, OBS will not disclose or distribute your personal data to any third parties without your consent and only after providing you with an explanation of why this transfer is necessary. You may revoke your consent at any time.

We may amend this policy from time to time. If we make any substantial changes we will notify you, also by posting a prominent notice on the Site.

The Site may contain links to and from the websites of third parties. If you follow a link to any of these websites, please note that these websites have their own privacy policies and that we do not accept any responsibility or liability for these policies, or the content of these sites. Please check these policies before you submit any personal data to these websites.



## **7. Jurisdiction**

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These terms are governed by Spanish law, and the Courts of Madrid (Spain) have exclusive jurisdiction in relation to any matter or dispute concerning these terms. If any of these terms is found to be unlawful or unenforceable by a court of competent jurisdiction, the term(s) in question will be severed; but the remaining terms will continue in force.

The failure or delay of OBS to exercise or enforce any right in these terms does not waive OBS' right to enforce that right.